

B

Worker Role - Labour Force Participation

JOB ATTACHMENT

B1 The next section deals with your current and past work experience. Many of the following questions concern your activities last week. By last week I mean the week ending last Saturday and beginning the Sunday before.

Last week, did you work at a job or business (regardless of the number of hours)?

I3LF1

- 1 Yes → Check Box B1(A) on Flap "Worked last week"
Go to question B3
- 2 No
- 3 Permanently unable to work → Check Box B1(B) on Flap "Permanently unable to work"
Go to question B5

B2 Last week, did you have a job or business from which you were absent?

I3LF2

- 4 Yes → Check Box B2(A) on Flap "Temporarily absent"
Go to next question
- 5 No → Check Box B2(B) on Flap "Did not work last week"
Go to question B5

B3 Did you have more than one job or business last week?

I3LF3

- 1 Yes → Check Box B3 on Flap "More than one job"
Go to next question
- 2 No → Go to question B18

B4 Was this a result of changing employers?

I3LF4

- 3 Yes
 - 4 No
- Go to question B18

B9

What is the main reason you are unable to work?

I3LF9

5 Own illness or disability

6 Other → Go to question B59

Specify: _____

B10

Which of the following is the best description of the cause of this (illness/disability)?

DO NOT READ LIST.
MARK ONE ONLY.

I3LF10

1 Injury - at home

2 Injury - sports or recreation

3 Injury - motor vehicle

4 Injury - work-related

5 Existed at birth

6 Work environment

7 Disease

8 Psychological or physical abuse

9 Don't know

10 Other

Specify: _____

Go to question B59

JOB DESCRIPTION - CURRENTLY UNEMPLOYED

B11

I am now going to ask some questions about the most recent job or business at which you usually worked the most hours.

Were you an employee or self-employed?

I3LF11

1 Self-employed

2 Employee

3 Working in a family business without pay

Go to question B13

B12 What was the name of your business?

I3LF12

➔ Go to question B14

B13 For whom did you work?

I3LF13

B14 What kind of business, industry or service was this? (For example, federal government, secondary school, forestry services, retail shoe store.)

I3LF14

B15 What kind of work were you doing? (For example, office clerk, factory worker, forestry technician.)

I3LF15

B16 At this work, what were your most important duties or activities? (For example, verifying invoices, teaching mathematics, organizing work schedules, cleaning vegetables.)

I3LF16

B17 Which of the following best describes the hours you usually worked at this job?

I3LF17

- 1 Regular daytime schedule or shift
- 2 Regular evening shift
- 3 Regular night shift
- 4 Rotating shift (change from days to evenings to nights)
- 5 Split shift
- 6 On call
- 7 Irregular schedule
- 8 Other

➔ Go to question B33

Specify: _____

JOB DESCRIPTION - CURRENTLY EMPLOYED

B18 I am now going to ask some questions about the job or business at which you usually work the most hours.

Are you an employee or are you self-employed?

IF MORE THAN ONE JOB, ENTER INFORMATION ABOUT JOB WITH MOST HOURS HERE.

I3LF18

1 Self-employed



Check Box B18 on Flap "Self-Employed"
Go to next question

2 Employee

3 Working in a family business without pay



Go to question B20

B19 What is the name of your business?

I3LF19



Go to question B21

B20 For whom do you work?

I3LF20

B21 What kind of business, industry or service is this? (For example, federal government, secondary school, forestry services, retail shoe store.)

I3LF21

B22 What kind of work do you do? (For example, office clerk, factory worker, forestry technician.)

I3LF22

B23 At this work, what are your most important duties or activities? (For example, verifying invoices, teaching mathematics, organizing work schedules, cleaning vegetables.)

I3LF23

B24

Which of the following best describes the hours you usually work at this job?

I3LF24

- 1 Regular daytime schedule or shift
- 2 Regular evening shift
- 3 Regular night shift
- 4 Rotating shift (change from days to evenings to nights)
- 5 Split shift
- 6 On call
- 7 Irregular schedule
- 8 Other

Specify: _____

B25

INTERVIEWER CHECK ITEM:

Please refer to Box B3 on Flap to verify if respondent has more than one job.

I3B25CH

- 9 B3 = More than one job → Go to next question
- 10 Otherwise → Go to question B33

B26

You had mentioned you had more than one job or business last week. Please tell me about where you work the next most hours.

Were you an employee or self-employed?

I3LF26

- 1 Self-employed
 - 2 Employee
 - 3 Working in a family business without pay
- Go to question B28

B27

What is the name of your business?

ILF27

→ Go to question B29

B28 For whom were you working?

ILF28

B29 What kind of business, industry or service was this? (For example, federal government, secondary school, forestry services, retail shoe store.)

ILF29

B30 What kind of work were you doing? (For example, office clerk, factory worker, forestry technician.)

ILF30

B31 At this work, what were your most important duties or activities? (For example, verifying invoices, teaching mathematics, organizing work schedules, cleaning vegetables.)

ILF31

B32 Which of the following best describes the hours you usually worked at this job?

ILF32

- 1 Regular daytime schedule or shift
- 2 Regular evening shift
- 3 Regular night shift
- 4 Rotating shift (change from days to evenings to nights)
- 5 Split shift
- 6 On call
- 7 Irregular schedule
- 8 Other

Specify: _____

B33**INTERVIEWER CHECK ITEM:**

Please refer to Boxes B1(A), B2(A), B6(A) and B6(B) on Flap to verify current working status.

I3B33CH

- 1 B1(A) = Worked last week → Go to question B44
- 2 B2(A) = Temporarily absent → Go to next question
- 3 B6(A) = Worked within last year → Go to question B36
- 4 B6(B) = Did not work within last year → Go to question B50

ABSENCE FROM WORK

B34

What was the main reason you were absent from work last week?

RESPONDENT MUST PROVIDE AN ANSWER FOR THIS QUESTION.

ILF34

- 1 Caring for own children
- 2 Caring for elder relative (60 years of age or older)
- 3 Maternity/paternity leave
- 4 Other personal or family responsibilities
- 5 Vacation
- 6 Labour dispute (strike or lockout)
- 7 Work schedule
- 8 Self-employed, no work available
- 9 Seasonal business (excluding employees)
- 10 Own illness or disability → Go to next question
- 11 Seasonal layoff (employees only) → Check Box B34(A) on Flap "Seasonal layoff"
Go to question B42
- 12 Temporary layoff due to business conditions (employees only) → Check Box B34(B) on Flap "Temporary layoff"
Go to question B40
- 13 Casual job, no work available (employees only) → Go to question B50
- 14 Other → Go to question B44

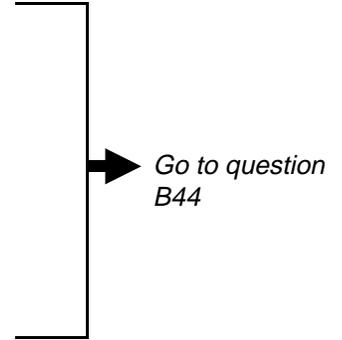
Go to question B44

Specify: _____

B35 Was this illness or disability due to...

ILF35

- 1 a physical health problem you have?
- 2 a problem with your emotions, nerves or mental health?
- 3 a problem with your use of alcohol or drugs?

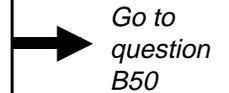


B36 What was the main reason you stopped working at that job?

RESPONDENT MUST PROVIDE AN ANSWER FOR THIS QUESTION.

ILF36

- 4 Caring for own children
- 5 Caring for elder relative (60 years of age or older)
- 6 Maternity/paternity leave
- 7 Other personal or family responsibilities
- 8 Going to school
- 9 Business sold or closed down (self-employed only)
- 10 Changed residence
- 11 Dissatisfied with job
- 12 Retired



13 Own illness or disability → Go to next question

14 Lost job, laid off or job ended → Go to question B38

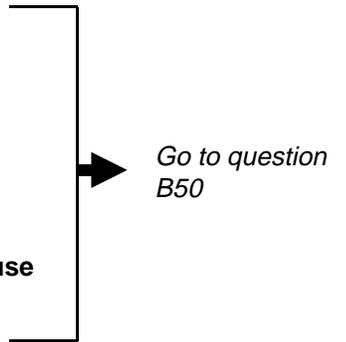
15 Other → Go to question B50

Specify: _____

B37 Was this illness or disability due to...

ILF37

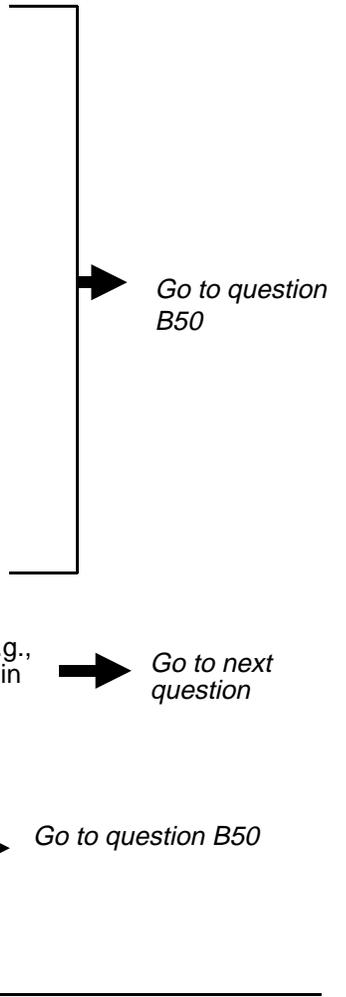
- 1 a physical health problem you have?
- 2 a problem with your emotions, nerves or mental health?
- 3 a problem with your use of alcohol or drugs?



B38 Can you be more specific about the main reason for your job loss?

ILF38

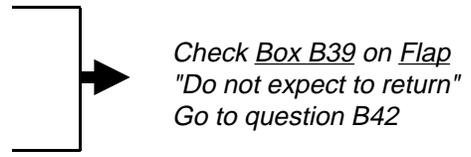
- 4 End of seasonal job
- 5 End of temporary, term or contract job (non-seasonal)
- 6 Casual job
- 7 Company moved
- 8 Company went out of business
- 9 Dismissal by employer (i.e., fired)
- 10 Business conditions (e.g., not enough work, drop in orders, retooling, etc.)
- 11 Don't know
- 12 Other



B39 Do you expect to return to that job?

ILF39

- 1 Yes
- 2 No
- 3 Don't know



B40 Has your employer given you a date to return?

ILF40

1 Yes → Go to question B42

2 No

B41 Has your employer given any indication that you will be recalled within the next six months?

ILF41

3 Yes → Check Box B41(A) on Flap "Will be recalled" Go to next question

4 No → Check Box B41(B) on Flap "Will not be recalled" Go to next question

B42 As of last week, how many weeks had you been on layoff?

ILF42

_____ weeks

7 Don't know → Go to question B50

B43 INTERVIEWER CHECK ITEM:

Please refer to Boxes B34(A), B39 and B41(B) on Flap to verify current working status.

3B43CH

- 1 B34(A) = Seasonal layoff
- OR
- 2 B39 = Do not expect to return
- OR
- 3 B41(B) = Will not be recalled
- Go to question B50
- 4 Otherwise → Go to question B57

WORK HOURS

B44 Excluding overtime, on average, how many paid hours do you usually work per week?

INCLUDE NUMBER OF HOURS FOR ALL JOBS.

RESPONDENT MUST PROVIDE AN ANSWER FOR THIS QUESTION.

I3LF44

Hours



Please copy number of hours worked into Box B44 on Flap

B45 INTERVIEWER CHECK ITEM:

Please refer to Boxes B1(A) and B2(A) on Flap to verify respondent's employment status.

I3B45CH

B1(A) = Worked last week → Go to next question

B2(A) = Temporarily absent → Go to question B60

B46 INTERVIEWER CHECK ITEM:

Please refer to Box B18 on Flap to verify if respondent is self-employed.

I3B46CH

B18 = Self-employed → Go to question B60

Otherwise → Go to next question

B47 Last week, how many hours were you away from this job because of vacation, illness, or any other reason? (Remember that (civic holiday) occurred last week.)

Hours

I3LF47

None

Don't know



Go to question B60

B48

What was the main reason for that absence?

I3LF48

- 1 Own illness or disability → *Go to next question*
 - 2 Caring for own children
 - 3 Caring for elder relative (60 years of age or older)
 - 4 Maternity/paternity leave
 - 5 Other personal or family responsibilities
 - 6 Vacation
 - 7 Labour dispute (strike or lockout)
 - 8 Temporary layoff due to business conditions (employees only) → *Go to question B60*
 - 9 Holiday (legal or religious)
 - 10 Weather
 - 11 Job started or ended during week
 - 12 Work short-time (due to material shortages, plant maintenance or repair, etc.)
 - 13 Other
- Specify: _____

B49

Was this illness or disability due to...

I3LF49

- 14 **a physical health problem you have?**
- 15 **a problem with your emotions, nerves or mental health?** → *Go to question B60*
- 16 **a problem with your use of alcohol or drugs?**

B50 In the 4 weeks ending last Saturday, did you do anything to find work?

I3LF50

1 Yes



*Check Box B50 on Flap
"Job seeker"
Go to question B54*

2 No

B51 Last week, did you have a job to start at a definite date in the future?

I3LF51

3 Yes

4 No



Go to question B53

B52 Will you start that job within the next month?

I3LF52

1 Yes, within the next month

2 No, a month or more from now



Go to question B57

B53 Did you want a job last week?

I3LF53

3 Yes

4 No



Go to question B59

B54 Did you want a job with more or less than 30 hours per week?

I3LF54

1 More

2 Less

3 Don't know

B55**INTERVIEWER CHECK ITEM:**

Please refer to Box B50 on Flap to verify if respondent is seeking a job.

I3B55CH

¹² B50 = Job seeker → Go to question B59

¹³ Otherwise → Go to next question

B56

What is the main reason you did not look for work last week?

I3LF56

¹ Believes no work available (in area, or suited to skills) → Go to question B59

² Own illness or disability

³ Caring for own children

⁴ Caring for elder relative (60 years of age or older)

⁵ Other personal or family responsibilities

⁶ Going to school

⁷ Waiting for recall (to former employer)

⁸ Waiting for replies from employers

⁹ No reason given

¹⁰ Don't know

¹¹ Other

Specify: _____

AVAILABILITY TO WORK

B57

Could you have worked last week (if a suitable job had been offered/if you had been recalled)?

I3LF57

1 Yes



Check *Box B57* on Flap
"Available to work"
Go to question B59

2 No

3 Don't know



Go to question B59

B58

What was the main reason you were not available to work last week?

I3LF58

4 Own illness or disability

5 Caring for own children

6 Caring for elder relative
(60 years of age or older)

7 Other personal or family
responsibilities

8 Going to school

9 Vacation

10 Already have job

11 Don't know

12 Other

Specify: _____

WORK HISTORY

B59

INTERVIEWER CHECK ITEM:

Please refer to Boxes B1(A), B2(A), and B6(A) on Flap to verify current working status.

I3B59CH

- 1 B1(A) = Worked last week
 - 2 B2(A) = Temporarily absent
 - 3 B6(A) = Worked within last year
 - 4 Otherwise
- Go to next question

→ Go to question B64

B60

Can you estimate the number of weeks you worked for pay or profit during the last 12 months?

I3LF60

<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table>				Weeks

B61

During those 12 months, can you estimate the usual number of hours you worked per week for pay or profit?

I3LF61

<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table>				Hours

B62

At your (current/most recent) job(s), including tips, commissions, bonuses and paid overtime, what (is/was) your usual wage or salary before taxes and other deductions?

I3LF62

\$	<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 10px;"></td> <td style="width: 10px;"></td> <td style="width: 10px;"></td> <td style="width: 10px;"></td> </tr> </table>					,	<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 10px;"></td> <td style="width: 10px;"></td> <td style="width: 10px;"></td> <td style="width: 10px;"></td> </tr> </table>					.	<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 10px;"></td> <td style="width: 10px;"></td> </tr> </table>			<table border="1" style="width: 100%; height: 20px;"> <tr> <td style="width: 10px;"></td> <td style="width: 10px;"></td> </tr> </table>		

B63

(Is/Was) this...

I3LF63

- 1 per hour?
- 2 per day?
- 3 per week?
- 4 every two weeks?
- 5 twice a month?
- 6 per month?
- 7 per year?

SCHOOL ATTENDANCE

B64 Last week, were you attending or enrolled in a school, college, or university?

I3LF64

1 Yes →

Check Box B64 on Flap
"Currently attending school"
Go to next question

2 No →

Go to question B66

B65 Were you enrolled as a full-time or part-time student?

I3LF65

3 Full-time

4 Part-time

Work Calendar

SELF-COMPLETE SECTION

B66 INTERVIEWER NOTE:

PLEASE READ TO RESPONDENT.

I would now like to ask you about your work and education activities during the last three years. I am interested in periods of full-time or part-time employment, periods of unemployment when you were looking for work and those periods when you may have been in school or engaged in other kinds of activities. Please turn to question 14 on page 10 of your self-complete questionnaire (OCHS 3).

We will go through each of these columns as they apply, moving back through time. Some of these activities may overlap. Starting with the current month, please indicate what you are currently doing (e.g., employed, going to school).

B67 INTERVIEWER CHECK ITEM:

Has the respondent completed question 14 (Work Calendar) of the self-complete questionnaire (OCHS 3)?

I3B67CH

5 Yes

6 No

7 Refusal

Labour Force Attachment

B68

I would like to ask you about your reactions to work in general. By work, I mean having a paid job. Please turn to page 3 of your response booklet. Remember that this is about paid jobs in general, not simply your present job.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
	A	B	C	D	E
a) Even if I won a great deal of money in a lottery, I would still want to work.	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	5 <input type="radio"/>
	I3LFATA				
b) Having a job is very important to me.	6 <input type="radio"/>	7 <input type="radio"/>	8 <input type="radio"/>	9 <input type="radio"/>	10 <input type="radio"/>
	I3LFATB				
c) I find having no work very boring.	11 <input type="radio"/>	12 <input type="radio"/>	13 <input type="radio"/>	14 <input type="radio"/>	15 <input type="radio"/>
	I3LFATC				
d) The most important things that happen to me involve work.	16 <input type="radio"/>	17 <input type="radio"/>	18 <input type="radio"/>	19 <input type="radio"/>	20 <input type="radio"/>
	I3LFATD				
e) Work should be only a small part of one's life.	21 <input type="radio"/>	22 <input type="radio"/>	23 <input type="radio"/>	24 <input type="radio"/>	25 <input type="radio"/>
	I3LFATE				
f) Work makes me feel I'm doing something with my life.	26 <input type="radio"/>	27 <input type="radio"/>	28 <input type="radio"/>	29 <input type="radio"/>	30 <input type="radio"/>
	I3LFATF				
g) I would keep working even if I didn't need the money.	31 <input type="radio"/>	32 <input type="radio"/>	33 <input type="radio"/>	34 <input type="radio"/>	35 <input type="radio"/>
	I3LFATG				
h) Work occupies an important place in my life.	36 <input type="radio"/>	37 <input type="radio"/>	38 <input type="radio"/>	39 <input type="radio"/>	40 <input type="radio"/>
	I3LFATH				

B69

INTERVIEWER CHECK ITEM:

Please refer to Box B44 on Flap to verify if respondent usually works more than 10 hours per week.

I3B69CH

¹ B44 = Works more than 10 hours → Go to next question

² Otherwise → Go to question B79

QUALITY OF WORK

B70

In this section we want to ask you about your job. If you have more than one job, please refer to the job at which you work the most hours. Please turn to page 3 of your response booklet.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
	A	B	C	D	E
a) My job requires me to learn new things. I3JCQA	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	5 <input type="radio"/>
b) My job requires me to do things over and over again. I3JCQB	6 <input type="radio"/>	7 <input type="radio"/>	8 <input type="radio"/>	9 <input type="radio"/>	10 <input type="radio"/>
c) My job requires me to be creative. I3JCQC	11 <input type="radio"/>	12 <input type="radio"/>	13 <input type="radio"/>	14 <input type="radio"/>	15 <input type="radio"/>
d) My job allows me to make a lot of decisions on my own. I3JCQD	16 <input type="radio"/>	17 <input type="radio"/>	18 <input type="radio"/>	19 <input type="radio"/>	20 <input type="radio"/>
e) My job requires a high level of skill. I3JCQE	21 <input type="radio"/>	22 <input type="radio"/>	23 <input type="radio"/>	24 <input type="radio"/>	25 <input type="radio"/>
f) On my job, I have very little freedom to decide how I do my work. I3JCQF	26 <input type="radio"/>	27 <input type="radio"/>	28 <input type="radio"/>	29 <input type="radio"/>	30 <input type="radio"/>
g) I get to do a variety of different things on my job. I3JCQG	31 <input type="radio"/>	32 <input type="radio"/>	33 <input type="radio"/>	34 <input type="radio"/>	35 <input type="radio"/>
h) I have a lot to say about what happens on my job. I3JCQH	36 <input type="radio"/>	37 <input type="radio"/>	38 <input type="radio"/>	39 <input type="radio"/>	40 <input type="radio"/>
i) I have an opportunity to develop my own special abilities. I3JCQI	41 <input type="radio"/>	42 <input type="radio"/>	43 <input type="radio"/>	44 <input type="radio"/>	45 <input type="radio"/>
j) My job requires working very fast. I3JCQJ	46 <input type="radio"/>	47 <input type="radio"/>	48 <input type="radio"/>	49 <input type="radio"/>	50 <input type="radio"/>
k) My job requires working very hard. I3JCQK	51 <input type="radio"/>	52 <input type="radio"/>	53 <input type="radio"/>	54 <input type="radio"/>	55 <input type="radio"/>
l) I am not asked to do an excessive amount of work. I3JCQL	56 <input type="radio"/>	57 <input type="radio"/>	58 <input type="radio"/>	59 <input type="radio"/>	60 <input type="radio"/>
m) I have enough time to get the job done. I3JCQM	61 <input type="radio"/>	62 <input type="radio"/>	63 <input type="radio"/>	64 <input type="radio"/>	65 <input type="radio"/>
n) I am free from conflicting demands that others make. I3JCQN	66 <input type="radio"/>	67 <input type="radio"/>	68 <input type="radio"/>	69 <input type="radio"/>	70 <input type="radio"/>

B70 (CONTINUED.)

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
	A	B	C	D	E
o) My job requires long periods of intense concentration on the task. I3JCQO	71 <input type="radio"/>	72 <input type="radio"/>	73 <input type="radio"/>	74 <input type="radio"/>	75 <input type="radio"/>
p) My tasks are often interrupted before they can be completed, requiring attention at a later time. I3JCQP	76 <input type="radio"/>	77 <input type="radio"/>	78 <input type="radio"/>	79 <input type="radio"/>	80 <input type="radio"/>
q) My job is very hectic. I3JCQQ	81 <input type="radio"/>	82 <input type="radio"/>	83 <input type="radio"/>	84 <input type="radio"/>	85 <input type="radio"/>
r) Waiting on work from other people or departments often slows me down on my job. I3JCQR	86 <input type="radio"/>	87 <input type="radio"/>	88 <input type="radio"/>	89 <input type="radio"/>	90 <input type="radio"/>

B71 Please turn to page 4 of your response booklet. On this scale of 0 to 14, how physically demanding on your body is your job?

I3BORG

- 0
- 1 very, very light
- 2
- 3 very light
- 4
- 5 usually light
- 6
- 7 a bit demanding
- 8
- 9 demanding
- 10
- 11 very demanding
- 12
- 13 very, very demanding
- 14

SOCIAL SUPPORT AT WORK

B72

Returning to the scale on page 3 of your response booklet, please indicate the answer that best describes your situation.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
	A	B	C	D	E
a) My supervisor is helpful in getting the job done. I3JSSUPA	1 <input type="radio"/>	2 <input type="radio"/>	3 <input type="radio"/>	4 <input type="radio"/>	5 <input type="radio"/>
b) My supervisor cares about those under (him/her). I3JSSUPB	6 <input type="radio"/>	7 <input type="radio"/>	8 <input type="radio"/>	9 <input type="radio"/>	10 <input type="radio"/>
c) My supervisor pays attention to what I am saying. I3JSSUPC	11 <input type="radio"/>	12 <input type="radio"/>	13 <input type="radio"/>	14 <input type="radio"/>	15 <input type="radio"/>
d) My supervisor is successful in getting people to work together. I3JSSUPD	16 <input type="radio"/>	17 <input type="radio"/>	18 <input type="radio"/>	19 <input type="radio"/>	20 <input type="radio"/>
e) My fellow workers take a personal interest in me. I3JSSUPE	21 <input type="radio"/>	22 <input type="radio"/>	23 <input type="radio"/>	24 <input type="radio"/>	25 <input type="radio"/>
f) My fellow workers are helpful in getting the job done. I3JSSUPF	26 <input type="radio"/>	27 <input type="radio"/>	28 <input type="radio"/>	29 <input type="radio"/>	30 <input type="radio"/>
g) My fellow workers are supportive. I3JSSUPG	31 <input type="radio"/>	32 <input type="radio"/>	33 <input type="radio"/>	34 <input type="radio"/>	35 <input type="radio"/>
h) My fellow workers are able to do their jobs well. I3JSSUPH	36 <input type="radio"/>	37 <input type="radio"/>	38 <input type="radio"/>	39 <input type="radio"/>	40 <input type="radio"/>

JOB INSECURITY

B73

How steady is your work?

I3JSEC1

- 1 Regular and steady
- 2 Seasonal
- 3 Frequent layoffs
- 4 Both seasonal and frequent layoffs
- 5 Other

B74

How much do you agree or disagree with the statement: My job security is good.

I3JSEC2

- 1 Strongly agree
- 2 Agree
- 3 Neither agree nor disagree
- 4 Disagree
- 5 Strongly disagree

B75

During the past year, how often were you in a situation where you faced job loss or layoff?

MARK ONE ONLY.

I3JSEC3

- 6 Never
- 7 Faced the possibility once
- 8 Faced the possibility more than once
- 9 Constantly
- 10 Actually laid off

B76

Sometimes people permanently lose jobs they want to keep. How likely is it that during the next couple of years you will lose your present job with your employer?

MARK ONE ONLY.

I3JSEC4

- 1 Not at all likely
- 2 Not too likely
- 3 Somewhat likely
- 4 Very likely

B77

INTERVIEWER CHECK ITEM:

Is respondent currently living with at least one other family member (e.g., spouse/partner, child, parent, sibling, etc.)?

I3B77CH

- 5 Yes → Go to next question
- 6 No → Go to question B79

WORK-HOME CONFLICT

B78

In the next few questions, we ask you how you feel about the combination of work and family responsibilities. By family, we mean all relatives living in your home. Please turn to page 5 of your response booklet.

- | | Never | Seldom | Sometimes | Often | Always |
|---|--|--|--|--|--|
| <p>a) How often does your job or career interfere with your responsibilities at home, such as yard work, cooking, cleaning, repairs, shopping, paying the bills or child care?</p> <p style="text-align: center;">I3JHOMEA</p> | <p>A</p> <p>1 <input type="radio"/></p> | <p>B</p> <p>2 <input type="radio"/></p> | <p>C</p> <p>3 <input type="radio"/></p> | <p>D</p> <p>4 <input type="radio"/></p> | <p>E</p> <p>5 <input type="radio"/></p> |
| <p>b) How often does your job or career keep you from spending the amount of time you would like to spend with your partner or your family?</p> <p style="text-align: center;">I3JHOMEB</p> | <p>6 <input type="radio"/></p> | <p>7 <input type="radio"/></p> | <p>8 <input type="radio"/></p> | <p>9 <input type="radio"/></p> | <p>10 <input type="radio"/></p> |
| <p>c) How often does your homelife interfere with your responsibilities at work, such as getting to work on time, accomplishing daily tasks or working overtime?</p> <p style="text-align: center;">I3JHOME C</p> | <p>11 <input type="radio"/></p> | <p>12 <input type="radio"/></p> | <p>13 <input type="radio"/></p> | <p>14 <input type="radio"/></p> | <p>15 <input type="radio"/></p> |
| <p>d) How often does your homelife keep you from spending the amount of time you would like to spend on job or career-related activities?</p> <p style="text-align: center;">I3JHOMED</p> | <p>16 <input type="radio"/></p> | <p>17 <input type="radio"/></p> | <p>18 <input type="radio"/></p> | <p>19 <input type="radio"/></p> | <p>20 <input type="radio"/></p> |

CAREER EXPECTATIONS

B79

INTERVIEWER CHECK ITEM:

Please refer to Box B64 on Flap to verify if respondent is currently attending or enrolled in school.

I3B79CH

1 B64 = Currently attending school → Go to next question

2 Otherwise → Go to question B81

B80

We are now going to ask you some questions about how your education relates to your work plans.

How much do you expect your educational training will help you meet your career or work plans?

I3JEXP1

3 A lot

4 Some

5 A little

6 Not at all

} → Go to question B82

7 No career or work plan → Go to question B91

B81

How much is your most recent educational training helping you to meet your career or work plans?

I3JEXP2

- 1 A lot
- 2 Some
- 3 A little
- 4 Not at all
- 5 No career or work plan → Go to question B91

B82

If you could choose again, would you make the same education choices?

I3JEXP3

- 6 Definitely yes
- 7 Probably yes
- 8 Probably not
- 9 Definitely not

B83

INTERVIEWER CHECK ITEM:

Please refer to Boxes B44, B50 and B57 on Flap to verify respondent's usual work status.

I3B83CH

- 1 B44 = Works less than 30 hours → Go to next question
 - 2 B44 = Works 30 or more hours → Go to question B85
 - 3 B50 = Job seeker
 - OR
 - 4 B57 = Available to work
 - 5 Otherwise → Go to question B97
- Go to question B90

B84

Would you prefer a full-time job if one was available?

I3JEXP4

- 6 Yes
- 7 No

B85

Given your education, training and experience, do you feel that you are now earning...

I3JEXP5

- 1 more than you deserve?
- 2 about the right amount?
- 3 less than you deserve?

B86

How related is your present job to the field of study of your most recent degree or diploma?

I3JEXP6

- 5 Very related
- 6 Somewhat related
- 7 Not very related
- 8 Not at all related

B87

Considering your experience, education and training, do you feel that you are overqualified, about right, or underqualified for your job?

I3JEXP7

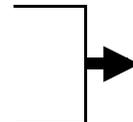
- 1 Overqualified
- 2 About right
- 3 Underqualified

B88

If you had the choice to make again, would you choose the same type of work you do now?

I3JEXP8

- 6 Definitely yes
- 7 Probably yes
- 8 Probably not
- 9 Definitely not



Go to question B91

B89 What would be your occupational preference?

I3JEXP9



Go to question B91

B90 How related was your most recent job to the field of study of your most recent degree or diploma?

I3JEXP10

- 1 Very related
- 2 Somewhat related
- 3 Not very related
- 4 Not at all related
- 5 Have never had a job

JOB SATISFACTION

B91 INTERVIEWER CHECK ITEM:

Please refer to Box B44 on Flap to verify if respondent usually works more than 10 hours per week.

I3B91CH

- 1 B44 = Works more than 10 hours  Go to next question
- 2 Otherwise  Go to question B97

B92 How satisfied are you with your job?

I3JSAT1

- 3 Not at all satisfied
- 4 Not too satisfied
- 5 Somewhat satisfied
- 6 Very satisfied

B93 Would you advise a friend to take this job?

I3JSAT2

- 1 Advise against it
- 2 Have doubts about it
- 3 Recommend it
- 4 Strongly recommend it

B94 Would you take this job again?

I3JSAT3

- 5 Take without hesitation
- 6 Have second thoughts
- 7 Definitely not

B95 How likely is it that you will look for a new job in the next year?

I3JSAT4

- 1 Very likely
- 2 Somewhat likely
- 3 Not at all likely

B96 Is this job similar to what you wanted when you applied for it?

I3JSAT5

- 4 Very similar
- 5 Somewhat similar
- 6 Not very similar

Education

B97

Now I'd like to ask you some questions about your education.

Excluding kindergarten, how many years of elementary and high school have you successfully completed?

I3EDU1

1 1 to 6 years

2 7 years

3 8 years

4 9 years

5 10 years

6 11 years

7 12 years

8 13 years

9 No schooling

10 Don't know



Go to question B136

B98

Did you ever fail or repeat a grade while in elementary school?

I3EDU2

11 Yes

12 No



Go to question B100

B99

What was the earliest grade you failed or repeated?

I3EDU3

- 1 Kindergarten
- 2 Grade 1
- 3 Grade 2
- 4 Grade 3
- 5 Grade 4
- 6 Grade 5
- 7 Grade 6
- 8 Other
- 9 Don't know

B100

Have you graduated from high school?

I3EDU4

- 10 Yes
- 11 No

B101

Have you ever attended university?

I3EDU5

- 1 Yes
- 2 No  Go to question B103

B102

How many years of education have you completed at university?

I3EDU6

Years

B103 Have you ever attended an institution other than a university, a secondary (high) school, or elementary school?

3 Yes

Include years of schooling at community colleges, technical institutes, CEGEP (general and professional), private trade schools or private business colleges, diploma schools of nursing, etc.

4 No → Go to question B105

I3EDU7

B104 How many years of education have you ever completed at an institution other than a university, a secondary (high) school or elementary school?

Years

I3EDU8

B105 What is the highest degree, diploma or certificate you have ever obtained?

Include any qualifications obtained from secondary (high) schools, or trade schools and other postsecondary educational institutions.

1 Secondary (high) school graduation certificate or equivalent → Go to question B107

MARK ONE ONLY.

2 Trades certificate or diploma

I3EDU9

3 Other non-university certificate or diploma (obtained at community college, CEGEP, technical institute, etc.)

4 University certificate or diploma **below** bachelor level

5 Bachelor's degree(s) (e.g., B.A., B.Sc., LL.B.)

6 University certificate or diploma **above** bachelor level

7 Master's degree(s) (e.g., M.A., M.Sc., M.Ed.)

8 Degree above master's

B106 What was the major field of study or training of your highest degree, certificate or diploma (excluding secondary or high school graduation certificates)? For example, accounting, carpentry, civil engineering, history, legal secretary, welding.

I3EDU10

B107 INTERVIEWER CHECK ITEM:

Please refer to Box B64 on Flap to verify if respondent is currently attending or enrolled in school.

¹¹ B64 = Currently attending school → Go to next question

¹² Otherwise → Go to question B122

I3B107CH

B108 You mentioned earlier that you are attending school. What type of degree, diploma or certificate will you receive?

MARK ALL THAT APPLY.

I3EDU11A

None

I3EDU11B

Secondary (high) school graduation certificate or equivalent

I3EDU11C

Trades certificate or diploma

I3EDU11D

Other non-university certificate or diploma (obtained at community college, CEGEP, technical institute, etc.)

I3EDU11E

University certificate or diploma **below** bachelor level

I3EDU11F

Bachelor's degree(s) (e.g., B.A., B.Sc., LL.B.)

I3EDU11G

University certificate or diploma **above** bachelor level

I3EDU11H

Master's degree(s) (e.g., M.A., M.Sc., M.Ed.)

I3EDU11I

Degree above master's

I3EDU11J

Other

B113 After leaving school for the first time, how long was it before you started working full-time in the type of job that you wanted or were looking for?

(IF LESS THAN 1 MONTH, ENTER '01')

A	<input type="text"/>	years (if 1 year or more)	I3EDU15A
OR			
B	<input type="text"/>	months	I3EDU15B

Never worked full-time in the type of job desired → Go to question B136

B114 When was that?

A	<input type="text"/>	Month	I3EDU16A
B	<input type="text"/>	Year	I3EDU16B

Don't know

B115 For whom did you work?

I3EDU17A → Go to question B117

Self-employed I3EDU17B → Go to next question

B116 What was the name of your business?

I3EDU18

B117 What kind of business, industry or service were you working in? (For example, federal government, secondary school, forestry services, retail shoe store.)

I3EDU19

B118 What kind of work were you doing? (For example, office clerk, factory worker, forestry technician.)

I3EDU20

B119 What were your most important duties or activities? (For example, verifying invoices, teaching mathematics, organising work schedules, cleaning vegetables.)

I3EDU21

B120 How long did you work full-time at that job or business?

I3EDU22A

I3EDU22B

A years B months

13 Still working there → Go to question B136

14 Don't know

B121 What was the main reason for stopping work at that job or business?

I3EDU23

- 1 Own illness or disability
- 2 Caring for own children
- 3 Caring for elder relative (60 years of age or older)
- 4 Maternity/paternity leave
- 5 Other personal or family responsibilities
- 6 Going to back to school
- 7 Lost job, laid off or job ended
- 8 Business sold or closed down
- 9 Changed residence
- 10 Dissatisfied with job
- 11 Other

→ Go to question B136

B122 In the past year, were you enrolled full or part-time in any educational or training programs?

I3EDU24

11 Yes, full-time

12 Yes, part-time

13 No → Go to question B124

B123 What type of degree, diploma or certificate did you receive?

MARK ALL THAT APPLY.

I3EDU25A

1 None

I3EDU25B

2 Secondary (high) school graduation certificate or equivalent

I3EDU25C

3 Trades certificate or diploma

I3EDU25D

4 Other non-university certificate or diploma (obtained at community college, technical institute, etc.)

I3EDU25E

5 University certificate or diploma **below** bachelor level

I3EDU25F

6 Bachelor's degree(s) (e.g., B.A., B.Sc., LL.B.)

I3EDU25G

7 University certificate or diploma **above** bachelor level

I3EDU25H

8 Master's degree(s) (e.g., M.A., M.Sc., M.Ed.)

I3EDU25I

9 Degree above Master's

I3EDU25J

10 Other

B124 When did you leave school for the first time with no specific plans for going back?

I3EDU26A

A
Month

I3EDU26B

B
Year

7 Don't know

B125 What is the main reason you left school the first time?

I3EDU27

- 1 Graduated or completed program
- 2 To take a job
- 3 Dropped out
- 4 Health reasons
- 5 Other

B126 INTERVIEWER CHECK ITEM:

Please refer to Box B5 on Flap to verify if respondent has ever worked.

I3B126CH

- 6 B5 = Respondent never worked → Go to question B136
- 7 Otherwise → Go to next question

B127 After leaving school for the first time, how long was it before you started working full-time in the type of job that you wanted or were looking for?

IF LESS THAN 1 MONTH, ENTER '01'

A years (if 1 year or more)

I3EDU28A

OR

B months (if less than one year)

I3EDU28B

- 1 Never worked full-time in the type of job desired → Go to question B136

B128 What year did you start working full-time?

I3EDU29

year

- 7 Don't know

B129 For whom did you work?

I3EDU30A



Go to question B131

I3EDU30B

Self-employed



Go to next question

B130 What was the name of your business?

I3EDU31

B131 What kind of work were you doing? (For example, office clerk, factory worker, forestry technician.)

I3EDU32

B132 What kind of business, industry or service were you working in? (For example, federal government, secondary school, forestry services, retail shoe store.)

I3EDU33

B133 What were your most important duties or activities? (For example, verifying invoices, teaching mathematics, organizing work schedules, cleaning vegetables.)

I3EDU34

B134 How long did you work full-time at that job or business?

I3EDU35A

I3EDU35B

A years B month

- 1 Still working there → Go to question B136
- 7 Don't know

B135 What was the main reason for stopping work at that job or business?

I3EDU36

- 1 Own illness or disability
- 2 Caring for own children
- 3 Caring for elder relative (60 years of age or older)
- 4 Maternity/paternity leave
- 5 Other personal or family responsibilities
- 6 Going back to school
- 7 Lost job, laid off or job ended
- 8 Business sold or closed down
- 9 Changed residence
- 10 Dissatisfied with job
- 11 Other

Homemaker

B136 We would now like to ask you about your work in the home. In the past year, have you spent time caring for the family or being a homemaker?

I3HOMKR1

1 Yes

2 No → Go to Section C on page 63

B137 At present, are you spending time caring for the family or being a homemaker?

3HOMKR2

3 Yes

4 No → Go to Section C on page 63

B138 In a typical week, how many hours on average (do/did) you spend on household chores and family responsibilities?

3HOMKR3

hours

7 Don't know